

CURRICULUM VITAE



Kamil Kasper Posiadala, M.Eng. in Computer Science

Currently living in Düsseldorf, Germany.

Age: 32, nationality: Polish, family status: married, 2 children



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Professional Experience

- **Since 10.2017 Lead Software Engineer at Codecentric AG, Solingen, Germany**
 - Playing leading role in a team building part of a distributed, highly parallelized retail system, including occasionally connected Electron-based fat client and Java backend (Full React/Redux stack, asynchronous ES6 with Flow, Gitlab CI, Java 8, Spring Boot, JPA).
 - Occasionally contributing to development of “modulaAR” augmented reality system.
- **05.2013 - 10.2017 Tech Lead/Software Architect/Agile Evangelist at ControlExpert GmbH, Langenfeld, Germany**
 - From within the teams helping to optimally organize development process in order to efficiently deliver solutions dedicated for insurance industry. Full .NET web stack (C#/F#, Linq, ASP.NET MVC/MVC Core, HTML, JS, CSS, Angular, React.js, MSSQL, IIS and others).
 - Introducing good software development practices: tasks automation, continuous integration, deployment and delivery.
 - Introducing, maintaining and integrating tooling: TeamCity, Gitlab, NuGet, SonarQube, and lately Docker and Chef.
 - Training fellow developers in TDD, XP, refactoring techniques, design principles, usage of code metrics, object oriented, aspect oriented, functional and reactive approaches.
 - Consulting company wide technical decisions, actively participating in establishing development standards and guidelines, actively working on keeping high work transparency and leading formation of quality fostering organizational culture.
 - Leading adaptation of DevOps and (post-)agile approaches in the organization.
 - Working towards data-driven decision taking process and fail-fast business hypothesis validation.
 - Coordinating international projects development and knowledge exchange (Germany, Poland, Italy, USA, Mexico, and China).
 - Hosting job interviews (also remote).
- **10.2011 - 04.2013 (Sr.) .NET Consultant at apreel (self-employment), Warsaw, Poland**
 - Developed internal HR application hosted in Azure Cloud.
 - Worked on reporting database of biggest Polish insurer (PZU) using PL/SQL.

- Interviewed applicants for .Net and MSSQL Consultants positions.
- Since January 2011 outsourced to ControlExpert GmbH (worked partially remotely).
- **04.2009 - 07.2011 K2 Internet S.A., (Sr.) Web applications developer, Lublin/Warszawa, Poland**
 - Developed web applications in .NET technologies (C#, ASP.NET 3.5).
 - Participated in projects for (among others): Coca-Cola, Microsoft, Generali, Orlen.
- **03.2008 - 12.2008 Co-founder of media agency, Lublin, Poland**
 - Started and ran company with help from student business promotion organization at Maria Skłodowska-Curie University in Lublin.
 - Designed and implemented web applications, kept good relations with clients, actively searched for new customers.
- **Since 2005 Freelance graphic designer, and (web) programmer**



Voluntary experience

I've translated most of the chapters of "Management 3.0 #Workouts" book by Jurgen Appelo to Polish (mng30.posiadala.net).



Education (Lublin University of Technology, Lublin, Poland)

- **2010 - 2011, Management undergraduate (2 semesters, not finished)**
- **2004 - 2010, Computer Science M.Eng., education profiles:**
 - E - commerce (2004 - 2009)
 - Computer graphics and multimedia (2008 - 2010)



Technical skills and assets:

- Practical experience with wide palette of modern software development practices (OO, CI, XP, FP, RP, AOP, SOA, Agile etc.), proven ability of introducing them to organizations.
- Strong performance focus, knowledge of parallel and distributed programming.
- Experience with design patterns.
- Known programming languages: C#, JavaScript, F#, JAVA, PHP, C/C++.
- Enthusiast of CleanCode, (A)TDD and automation.
- Experience with agile methodologies, including Scrum Master's role, experience in introducing Scrum to organization.
- Very good knowledge of web development; JavaScript, HTTP protocol, AJAX, cross-browser and standards-compliant XHTML and CSS.
- Through experience with REST services.
- Experience in developing applications using ASP.NET MVC and Zend Framework.
- Very good knowledge of relational databases (MS SQL Server, MySQL), SQL, PL/SQL and ORM topics (Entity Framework, nHibernate).

- Experience working with XML (XSD, XSLT).
- Experience with VCS: GIT, TFS, SVN, DVCS enthusiast
- Documentation maintenance skills, ability to visualize complicated concepts.
- Multiple years of experience in multicultural, geographically challenged teams.
- Understanding of security issues, including basics of PKI.
- Experience with graphical design and computer graphics software.
- Practical experience in advisory positions regarding work organization and processes optimization.
- Experience in working with Windows and Linux (OpenSuse, Ubuntu).



Personal skills and assets:

- Unmatched will to self-development, deep intrinsic motivation, personal integrity.
- Creativity in problems solving, always keeping the big picture in mind.
- Great communication skills, ease in operating on and explaining abstract concepts.
- Open-mindedness, ease in making new social connections, good sense of humor.
- Great working attitude, reliability, hard and smart worker.
- Will to take part in business trips, professional conferences and user groups.
- Driving license, B category.



Languages:

- Polish - native.
- English - fluent (written, oral), used for many years in everyday communication.
- German - advanced, used as primary language at work for over 3 years.



Certificates and trainings

- DEV217x: Accelerate Software Delivery using DevOps
- "Hack Yourself First" workshop hosted by Troy Hunt at NDC Oslo, 06.2015
- "Management 3.0 Workout" workshop hosted by Jurgen Appelo, 09.2014
- iSQI Certified Agile Tester, 08.2014
- Professional Scrum Developer, 03.2014
- Professional Scrum Master, training and exam, 12.2012.
- MS 70-515 - Web Applications Development with Microsoft .NET Framework 4, 06.2011
- MS 70-536 - Microsoft .NET Framework - Application Development Foundation, 03.2010



Hobbies

Web systems programming ■ software development ■ science (mainly physics, cosmology, and psychology) ■ reading ■ music ■ computer graphics and design ■ mountain biking, jogging.



References

Please refer to <http://kamil.posiadala.net/about/>, more available upon request.